

PRINCIPAL SEARCH



WE INVITE YOU TO APPLY

The West Clermont Local Schools is accepting applications for the position of Principal of the new West Clermont High School. The District is working with Hamilton County Educational Service Center to conduct the search process. Using input from school and community stakeholder groups, the applicants will be screened to determine who will be interviewed. The new principal will be expected to begin work on August 1, 2017.

Keith Kline
Superintendent
West Clermont Local Schools

APPLICATION TIMETABLE

Application Deadline:

February 3, 2017

Initial Interviews:

Early-Mid February, 2017

Final Interviews

and Achiever Assessment:

Late February- Early March, 2017

Anticipated Start Date:

August 1, 2017

APPLICATION PROCEDURE

Completed application packets are comprised of the following:

- Cover letter outlining qualifications for the position and interest in this being the principal of West Clermont High School.
- Copy of updated, complete resume which includes a chronology of work history and educational background and a preferred email address and phone contact
- Copy of current Ohio Principal Licensure
- Copies of transcripts for all degrees held from all granting colleges/ universities
- Three signed letters of reference from current or former employers and professional contacts

Completed application packets are due to Bill Sears, Hamilton County Educational Service Center, 11083 Hamilton Avenue, Cincinnati, Ohio 45231 on or before February 3, 2017. Application packets can be submitted electronically to bill.sears@hcesc.org.

All inquiries related to this position should be directed to: Bill Sears, Lead Search Consultant, 513-674-4207 or bill.sears@hcesc.org.

ABOUT THE DISTRICT

Without a doubt, West Clermont Local Schools is experiencing one of the most exciting times in the district's history for its 8000+ students, their families and communities. Thus, it is quickly becoming a "District of Choice" in the Greater Cincinnati area.

Located thirty minutes east of downtown Cincinnati, this suburban community enjoys easy access to all a metropolitan area offers including numerous colleges and universities, fine arts, college and professional sports, recreational facilities. Crossed north-south by Interstate 275 and east-west by State Routes 125 and 32, the district covers fifty-four square miles including Union Township, Amelia Village and portions of Batavia, Monroe, Ohio and Pierce Townships.

West Clermont Local Schools has a distinct focus on four main areas of operation:

- Safe, Secure and Inviting Schools
- 21st Century Teaching and Learning
- Communication
- Financial Stability

The District is finding ways to make their schools more open to the community. The goal is to assure that school buildings are places where the community can gather to enjoy concerts or athletic events, attend community meetings, and help young people develop into productive citizens.

The **NEW** West Clermont High School

Set to open its doors in August 2017, the West Clermont High School brings together the Amelia and Glen Este High Schools which will close at the end of this academic year. This consolidation brings together both communities to preserve traditions and establish a new identity for West Clermont High School.

Aligned to District goals, the 2,500-student building will be state-of-the-art, taking advantage of 21st Century Learning spaces for students, staff and the community.

West Clermont High School will focus on providing every student a strong academic base and the opportunity to experience courses that allow them to “try on” a profession while still in high school. Whether it is our marketing class that will run the new Wolves Den Spirit Shop, finance class students who will operate the Classic Credit Union branch located in the building, or students who want to explore careers related to physical therapy by interning in the building’s HealthPlex, West Clermont students will graduate with the skills and experiences they need to hit the ground running after graduation.

Goals that will guide West Clermont HS

- Continue to fine tune learning standards so that all students have the academic foundation they need to achieve
- Continue to invest in our principals and teachers to make sure they have the personal and material resources they need to assure that all students reach their full potential
- Continue to increase the amount of college credits offered, while also leading to more students taking advantage of the opportunity
- Continue to add a variety of hands-on experiences that will help students make informed, post-graduation college and career choices
- Provide every student the skills necessary to be competitive in the job or college market

The successful candidate will be able to bring all stakeholders together to create high levels of academic expectations and performance, new traditions, and a true sense of community.

CANDIDATE PROFILE

Applicants should possess the following:

- **Instructional Leadership**- Ability to be a competent visionary leader who is passionate along with being thoughtful and decisive; will lead by example using a hands-on approach; an innovator who is a discretionary risk-taker; ability to develop, implement, and assess academic plans using a sound understanding of current expectations while bringing a fresh, creative, innovative approach to meeting the diverse needs of all students; holds people accountable with a focus on continuous improvement

- **Personal Characteristics**- High integrity and ethical standards; capability to earn respect and build trust through people skills that creates open and honest communication; good listening skills who is approachable by students, staff, and the community; capacity to make difficult decisions that drive results to benefit students and the district.
- **Collaborative** - Ability to develop a strong educational program using input from students, staff, parents and the community; communicates clearly and frequently; highly visible; inclusive; transparent; responsive to needs of students and staff.
- **Relations with Staff/ Students/Community**- Highly visible and able to develop positive and effective personal and professional relationships with staff, students and the community; a developer of talent who invests in people; cultivates a deep understanding of the community dynamics and the specific needs of students.
- **Communication**- Establish effective lines of communication at all levels including students, staff, parents, community, and state educational and legislative leadership; uses these talents to establish genuine relationships.